

Arlington Heights District 25 5Essentials Student and Teacher Results 2025

Purpose: The Illinois 5Essentials Survey is an anonymous, online survey designed to gather data on key organizational conditions within schools, focusing on five areas: Effective Leaders, Collaborative Teachers, Involved Families, Supportive Environment, and Ambitious Instruction. This data helps schools understand their strengths and areas for improvement, and is linked to improved student outcomes like attendance and learning. The survey is used in Illinois schools to inform continuous improvement efforts and provide feedback to principals.

5 Essentials: 2024 compared to 2025

Essentials	Performance Across Years		
	2024	2025	
Involved Families	65	68	Strong
Supportive Environment	64	59	Neutral
Collaborative Teachers	52	54	Neutral
Effective Leaders	51	54	Neutral
Ambitious Instruction	53	49	Neutral
Highest Involved Families Involved Families are Strong. Categories are Very Strong, Strong, Average/Neutral, Weak, Very Weak		Lowest Ambitious Instruction Many of the 5 Essentials have been in decline Effective Leaders, Collaborative Teachers , and Ambitious Instruction are approaching Weak	

Essential Measures: There are 20 Essential Measures a Supplemental measure provides additional contextual data and information on other important school or student outcomes, but it is not used to calculate the school's 5Essentials score. Essential measures are the drivers of school improvement according to the 5Essentials Framework.

Strengths/Celebrations/Points of Pride:

Teacher-Parent Trust	+ 7	73 Strong	 Involved Families	Teacher
Parent Involvement in School	+ 3	69 Strong	 Involved Families	Teacher
Safety	- 5	65 Strong	 Supportive Environment	Student
Student-Teacher Trust	- 7	61 Strong	 Supportive Environment	Student
Parent Influence on Decision Making in Schools	- 3	60 Strong	 Involved Families	Teacher
Program Coherence	+ 8	60 Strong	 Effective Leaders	Teacher
6 of the Essential Measures are Strong. 3 Improved over prior year 3 Declined over prior year				

Weaknesses/Opportunities for Improvement:

School Commitment	+ 2	59 Neutral	 Collaborative Teachers	Teacher
Quality of Student Discussion	+ 0	58 Neutral	 Ambitious Instruction	Teacher
Teacher-Teacher Trust	+ 0	56 Neutral	 Collaborative Teachers	Teacher
Collective Responsibility	- 2	54 Neutral	 Collaborative Teachers	Teacher
Teacher Influence	+ 0	53 Neutral	 Effective Leaders	Teacher
Instructional Leadership	+ 1	52 Neutral	 Effective Leaders	Teacher
Quality Professional Development	+ 10	51 Neutral	 Collaborative Teachers	Teacher
Teacher-Principal Trust	+ 2	51 Neutral	 Effective Leaders	Teacher
Academic Personalism	- 7	50 Neutral	 Supportive Environment	Student
Academic Press	- 6	50 Neutral	 Ambitious Instruction	Student
Collaborative Practices	+ 0	48 Neutral	 Collaborative Teachers	Teacher
English Instruction	- 1	46 Neutral	 Ambitious Instruction	Student
Math Instruction	- 4	45 Neutral	 Ambitious Instruction	Student
0 Essential measures are weak 13 Essential measures are neutral and below 60 suggesting need for improvement. 4 Improved over prior year				

5 Declined over prior year
Remained the same

Supplemental Measures: There are 15 Supplemental Measures. A Supplemental measure provides additional contextual data and information on other important school or student outcomes, but it is not used to calculate the school's 5Essentials score. Supplemental measures are the extra information that helps you understand the bigger picture and the impact of those drivers.

Strengths/Celebrations/Points of Pride:

Page	Measure	Change	Performance	Essential	Respondent
33	Inquiry-Based Science Instruction	- 1	77 Strong	 Supplemental Measures	Student
34	Parent Supportiveness	+ 1	77 Strong	 Supplemental Measures	Student
35	Student Responsibility	+ 0	69 Strong	 Supplemental Measures	Teacher
36	Course Clarity	+ 6	67 Strong	 Supplemental Measures	Student
37	Human & Social Resources in the Community	- 1	66 Strong	 Supplemental Measures	Student
38	Classroom Disruptions	+ 1	64 Strong	 Supplemental Measures	Teacher
39	Teacher Safety	+ 0	64 Strong	 Supplemental Measures	Teacher
40	Student Peer Relationships	- 4	61 Strong	 Supplemental Measures	Student
41	Rigorous Study Habits	- 1	60 Strong	 Supplemental Measures	Student
9 Supplemental Measures are Strong 3 Improved over prior year 4 Declined over prior year 2 Remained the same					

Weaknesses/Opportunities for Improvement:

42	Socialization of New Teachers	+ 1	58 Neutral	Supplemental Measures	Teacher
43	Innovation	+ 0	53 Neutral	Supplemental Measures	Teacher
44	Classroom Rigor	- 6	50 Neutral	Supplemental Measures	Student
45	Reflective Dialogue	+ 4	49 Neutral	Supplemental Measures	Teacher
46	Academic Engagement	- 8	45 Neutral	Supplemental Measures	Student

0 Supplemental Measures are weak.
5 Supplemental Measures are neutral and below 60.
2 Improved over prior year
2 Declined over prior year
1 Remained the same

The 5 Essentials report provides three years of data and aligned survey question responses for all Essential and Supplemental Measures. This data is helpful when a district is trying to address a response to the data and actions for improvement. Here is an example:

